

RESOLUTION NO. 17-51
A RESOLUTION OF THE DRAPER CITY COUNCIL AMENDING SECTION 6050
OF THE PERSONNEL POLICY MANUAL UPDATING THE BENEFIT POLICY.

WHEREAS, The City Council, from time to time, reviews and adopts policies and procedures to assist in the efficient utilization of scarce City resources and the fair and uniform application of requirements and benefits to City employees; and

WHEREAS, The City Council has reviewed Section 6050 of the Personnel Policy Manual and has determined the need to amend the policy concerning the employer match to employee contributions to retirement savings plans; and

WHEREAS, The City Council believes this change to the Personnel Policy Manual is in the best interest of the employees of Draper City.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF DRAPER CITY, STATE OF UTAH, AS FOLLOWS:

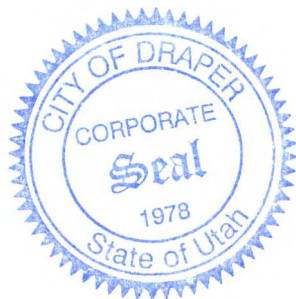
Section 1. Amendment. The Draper City Council does hereby adopt the amendment to the Personnel Policy to include Section 6050 as attached hereto as Exhibit "A".

Section 2. Severability. If any section, part or provision of this Resolution is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other portion of this Resolution, and all sections, parts and provisions of this Resolution shall be severable.

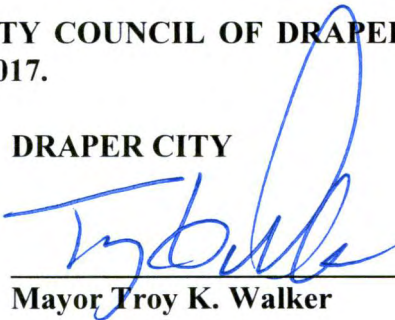
Section 3. Effective Date. This Resolution shall become effective immediately upon its passage.

PASSED AND ADOPTED BY THE CITY COUNCIL OF DRAPER CITY, STATE OF UTAH, THIS THE 5TH DAY OF SEPTEMBER, 2017.

PASSED AND ADOPTED BY THE CITY COUNCIL OF DRAPER CITY, STATE OF UTAH, ON THE 5TH DAY OF SEPTEMBER, 2017.



DRAPER CITY



Mayor Troy K. Walker

ATTEST:



Rachelle Conner, City Recorder

VOTE TAKEN:

YES

NO

Councilmember Rapple

Councilmember Stenquist

Councilmember Summerhays

Councilmember Vawdrey

Councilmember Weeks

Mayor Walker

EXHIBIT "A"

Section 6050 – Benefits

2. Participation in 40(k) 457 and Qualified Roth IRA Plans – The City will match 50% of an employee's contribution to a 401(k), ~~or 457~~, ~~or Roth IRA~~ after the employee has completed one year of employment. The maximum City participation in such a plan is 3% of base compensation and is restricted to the plans approved by the City. Employees may contribute to ~~a Roth IRA~~ ~~these plans~~ through payroll deduction but the city match must go to a 401(k) ~~or 457~~ account.