

RESOLUTION NO. 18-71

A RESOLUTION OF THE DRAPER CITY COUNCIL AMENDING SECTION 8040 - HOLIDAYS, OF THE PERSONNEL POLICY MANUAL CLARIFYING PUBLIC SAFETY USE OF HOLIDAY LEAVE

WHEREAS, The City Council, from time to time, reviews and adopts policies and procedures to assist in the efficient utilization of scarce City resources and the fair and uniform application of requirements and benefits to City employees; and

WHEREAS, The City Council has reviewed the proposed amendment to the Personnel Policy Manual and has determined the need to clarify that section; and

WHEREAS, The City Council believes this change to the Personnel Policy Manual is in the best interest of the employees of Draper City.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF DRAPER CITY, STATE OF UTAH, AS FOLLOWS:

Section 1. Amendment. The Draper City Council does hereby adopt the amendment to Personnel Policy Section 8040 as attached hereto as Exhibit "A".

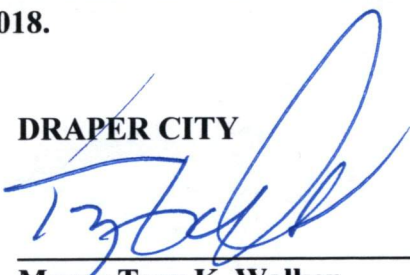
Section 2. Severability. If any section, part or provision of this Resolution is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other portion of this Resolution, and all sections, parts and provisions of this Resolution shall be severable.

Section 3. Effective Date. This Resolution shall become effective immediately upon its passage.

PASSED AND ADOPTED BY THE CITY COUNCIL OF DRAPER CITY, STATE OF UTAH, THIS THE 16th DAY OF OCTOBER, 2018.




DRAPER CITY



Mayor Troy K. Walker

ATTEST:



Rachelle Conner, City Recorder

VOTE TAKEN:

YES

NO

Councilmember Green

✓

Councilmember Lowery

✓

Councilmember Summerhays

✓

Councilmember Vawdrey

✓

Councilmember Weeks

Mayor Walker

EXHIBIT "A"

Section 8040 – HOLIDAYS

5. Police and Fire may be regularly scheduled to work on a holiday. For this reason, Police and Fire employees will receive a bank of holiday time. When scheduling time off, it is required that Police and Fire employees use all accrued holiday leave before using accrued vacation leave. **In the event that an employee terminates employment and they have used more holiday leave than holidays that have actually occurred, they will be required to reimburse those holiday hours.**